

# Human Resources Committee

## Thursday 17 November 2022

### 2.00 pm Luttrell Room - County Hall, Taunton



To: The Members of the Human Resources Committee

Cllr L Leyshon (Chair), Cllr S Aujla, Cllr A Dingwall, Cllr D Fothergill, Cllr A Kendall, Cllr M Healey, Cllr G Oakes, Cllr E Pearlstone, Cllr L Redman, Cllr D Rodrigues, Cllr T Robbins, Cllr M Stanton and Cllr S Wakefield

All Somerset County Council Members are invited to attend meetings of the Cabinet and Scrutiny Committees.

Issued By Scott Wooldridge, Monitoring Officer and Head of Governance and Democratic Services - 9 November 2022

For further information about the meeting, please contact Neil Milne on 01823 359045 or [ndmilne@somerset.gov.uk](mailto:ndmilne@somerset.gov.uk) or Sarah Wright (Democratic Service Officer) on 01823 356151 or [sarah.wright@somerset.gov.uk](mailto:sarah.wright@somerset.gov.uk)

Guidance about procedures at the meeting follows the printed agenda.

This meeting will be open to the public and press, subject to the passing of any resolution under Regulation 4 of the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012.

This agenda and the attached reports and background papers are available on request prior to the meeting in large print, Braille, audio tape & disc and can be translated into different languages. They can also be accessed via the council's website on [www.somerset.gov.uk/agendasandpapers](http://www.somerset.gov.uk/agendasandpapers)



**RNID typetalk**

# AGENDA

Item Human Resources Committee - 2.00 pm Thursday 17 November 2022

**\* Public Guidance notes contained in agenda annexe \***

**1 Apologies for Absence**

- To receive apologies for absence

**2 Declarations of Interest**

Details of all Members' interests in District, Town and Parish Councils can be viewed on the Council Website at [County Councillors membership of Town, City, Parish or District Councils](#) and this will be displayed in the meeting room (Where relevant).

The Statutory Register of Member's Interests can be inspected via request to the Democratic Service Team.

**3 Minutes from the previous meeting held on 11 October 2022** (Pages 9 - 16)

The Committee is asked to confirm the minutes are accurate.

**4 Public Question Time**

The Chair will allow members of the public to present a petition on any matter within the Committee's remit. Questions or statements about any matter on the agenda for this meeting will be taken at the time when each matter is considered.

**5 Chief Officer Pay Award 2022-23** (Pages 17 - 32)

- To consider the report

**6 LGR People Workstream Update**

- To receive a presentation

**7 LGR HR Policies for approval** (Pages 33 - 76)

- Policies to be considered
  - o Adoption
  - o Capability
  - o Compassionate Leave
  - o Emergency Time Off for Dependents
  - o Maternity
  - o Paternity
  - o Sickness Absence (contractual sick pay)

Item Human Resources Committee - 2.00 pm Thursday 17 November 2022

- Standards of Conduct

8 **Any other urgent items of business**

The Chair may raise any items of urgent business.